

Paramedic 2019 Recruitment

The County of Simcoe will be accepting applications for Part-time Primary Care and Advanced Care Paramedics beginning in January 2019, following the release of the job postings. Please review the information below in order to prepare for the recruitment process.

AEMCA-Pending:

Applications will be accepted from AEMCA-pending candidates who will have graduated from a Paramedic Program by the end of April 2019 and who will be writing the AEMCA exam during the spring/summer of 2019 offering.

Physical Testing:

The successful completion of a Paramedic Physical Assessment (PPA) will be required as a condition of employment with the County of Simcoe. This testing is conducted by a third party organization on behalf of the County of Simcoe Paramedic Services. This is a pass/fail component. You may begin booking PPAs immediately. Test results are due by March 1, 2019.

- If you were previously unsuccessful, you may only book your PPA three months after your last test date.
- A successful result is valid for six months from the test date and must be current as of March 1, 2019.

To complete this PPA, you must contact Concept of Movement, the only approved County of Simcoe Paramedic Services testing facility located at 110 Bradford Street, Barrie, ON L4N 3B1. There are limited appointment time slots available so booking early is recommended. To book your evaluation, please use Concept of Movement's direct booking line at 705-728-6444. Please do not call their main phone number.

There will be a fee of \$125.00 plus applicable taxes at the time of booking by Concept of Movement; please have a valid Visa or MasterCard available.

Only those candidates who have a successful PPA and have applied to the job posting are eligible for consideration to attend the written exam.

During your PPA, you will be asked to perform a variety of movements and tasks including:

- Functional Movement Testing: To screen dysfunctional and/or painful movements

- Base Strength and Balance Testing: To assess basic components for movement proficiency:
 - Grip strength
 - Balance
 - Push-ups (based on age/sex)
 - Bent arm hang (15 second hold)

- Performance Based Testing: Completion of a series of lifts and carries specific to paramedic requirements
 - Deficit barbell deadlift of 52kg (115lbs)
 - Prowler sled push-pull 68kg (150 lbs) 40 feet
 - Farmer lift and carry, 20kg (44lb) in each hand and walk 32 feet navigating around cones
 - Suitcase lift and carry, 20kg weight 32ft navigating around cones, done on both right and left sides
 - Sand bag lift to height, 20kg bag lifted to 30inch platform, 12kg bag lifted to 48 inch platform

You will have 60 minutes to complete your PPA.

Written Test:

Those candidates selected to participate in the initial phase of the recruitment process will be required to attend a written exam on March 18, 2019. The exam will consist of multiple choice questions and will focus on the following areas: critical thinking, decision making, medical-legal, pharmacology, pathophysiology, EKGs, provincial symptom relief directives and will include written scenarios. Candidates must attain 70% or higher on the written exam to be eligible to attend the next phases of the recruitment process.