

### Local Immigration Partnership: Human Services Sub-Council Work Plan

Local Immigration Partnerships (LIPs) support the development of local partnerships and community-based planning that support successful outcomes for newcomers. A settlement Strategy is built on the principles of **attraction, recruitment, integration, and retention.**

The Simcoe County Local Immigration Partnership launched the Community Settlement Strategy on November 17, 2012, following a yearlong community research process. The research identified issues and barriers impeding immigrants' success. Four themes emerged from the research, which provide a blueprint for establishing Simcoe County as a welcoming community:

- Readiness:** Strengthen basic public services to promote retention
- Opportunity:** Promote employment and business opportunities
- Celebrate:** Demonstrate a supportive environment and celebrate diversity
- Inspire:** Empower newcomers to contribute to local leadership capacity

These themes provide a blueprint for establishing Simcoe County as a welcoming community and guide the focus of the initiatives supported the by the Simcoe County Local Immigration Partnership.

One area that Human Services Sub-council is specifically mentioned in the Local Immigration Partnership Settlement Strategy is:

Settlement Strategy	
Theme	Action
<b>Readiness:</b> Strengthen Public Services	Support closer formalized relationships between newcomer settlement agencies and mainstream service providers. Continuously work to engage community leaders and develop strong relationships across multi-stakeholder groups

Goal: Advise the "Living" section of the MIIO Portal. This section will raise awareness of social services and community resources available to newcomers in Simcoe County.						
Purpose	Attraction	Recruitment	✓	Integration	✓	Retention
Theme	✓	Readiness	Opportunity	Celebrate		Inspire
Activity	Tasks			Timeline	Resources	
Portal Content Review: Living	Draft 'Living' content			December 2012	MIIO Coordinator	
	Review and revise "Living" content			January 2013	MIIO Coordinator & Sub-Council	
	Raise awareness of completed portal to local newcomers and other service providers			Fall 2013 / Ongoing	Sub-Council	
Goal: Better understand local service providers' level of readiness in terms of language and interpretation needs of newcomers in Simcoe County.						
Purpose	Attraction	Recruitment	✓	Integration		Retention
Theme	✓	Readiness	Opportunity	Celebrate		Inspire
Activity	Tasks			Timeline	Resources	
Interpretation and Translation Survey	Identify primary focus and objectives			Winter 2013	Sub-Council	
	Establish draft questions			Winter 2013	Sub-Council	
	Meeting with CCS Research Analyst Team			May 2013	LIP	
	Draft Research Project Plan			May 2013	Research Analyst	
	Review Research Project Plan			May 2013	Sub-Council and Research Analyst	
	Complete steps in Research Project Plan - Survey is in the field Fall 2013			Summer / Fall 2013	LIP, Sub-Council and Research Analyst Team	

