



County of Simcoe
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MINUTES

MEETING DATE: 1/17/2013

MEETING TIME: 9:00 a.m. – 11:30 a.m.

ATTENDANCE: H.Hie (Georgian Employment Serv.), D. Pacheco (TRACKS Employment, Collingwood), K. Scott (Ontario Works Councillor), M. Wahl (YMCA Employment), S. Lee (Local Immigration Partnership), I. Pozgaj (MIIO Project Coordinator), R. Griffiths (MIIO), R. Milne (Town of New Tecumseth), I. Efimora (Welcome Centre, New Market), L. Tahevie (Welcome Centre, New Market), S. Petrov (YMCA Newcomer Services), D. Myers (Local Immigration Partnership, Recording Secretary)

REGRETS: D. Newell (Northern Lights); M. Terrace (Social Enterprise for Canada); P. Whittington (Georgian College); L. Woodrow (Barrie Career Centre)

SUBJECT: Local Immigration Partnership Employment Sub-Council

1. Welcome

The Chair M. Wahl welcomed members and introductions were done. Minutes were accepted as circulated.

2. Roundtable Updates (Sub Council Members)

H. Hie, Georgian College

- College sector has introduced a new workbook (available online) <http://www.orientationontario.ca> available throughout January (Organizations Ontario). Tracking is done on this pilot project
- January 18 & 19 HGS job fair (presently over 50% applicants met)
- Feb 26 job fair at Army Navy Centre, Barrie; joint job Employment Services fair with 20 employers
- March 5 job fair at Orillia Square Mall, Orillia; employers, City of Orillia, Economic Development Office

K. Scott, Ontario Works

- Labour market request for proposal for consultant by January month end
- First committee meeting has taken place and will meet as sub committees after approval

M. Wahl, YMCA

- Employer Breakfast Feb 7 in conjunction with La Cle de la Baie / CBC/ School Board/ Georgian College
- Mentorship program has been developed and intend to attract a small group of mentors to begin with training and monitoring by the end of March, 2013

S. Lee, LIP

- Negotiating agreement for next year
- Activities include indepth work with Ethno Cultural & Faith Based Group through a dinner with executives being invited for capacity building and an overview of the strategy; designed to create dialogue and feedback. The goal is to discover how we can support them and make a plan of the

objectives and how to meet them accordingly. Specifically hope to assist in employment for the individuals

- GIS mapping is in progress and to be presented at next meeting

L. Tahevie, Welcome Centre

- Mobile unit is at 3 locations once a month in Simcoe County
- Conversation circles are located at public libraries (Orillia, Collingwood, Innisfil)

D. Pacheco, TRACKS Employment, Collingwood

- Job Fair in Collingwood office for Canadian Tire summer employment

ACTION: M. Wahl requested that everyone send emails of job fairs and flyers if available. S. Lee will share this information with the Settlement Group.

3. Portal Content Review

I. Pozgaj presented the current development of the portal and reviewed some content of categories and sub categories. Site maps (handout) by content section were presented as an overview: Living, Working, Learning, Doing Business, Connecting. Mock up was presented displaying design on screen of the portal site. Discussion and questions of the portal operations took place. The content was reviewed for the five specific categories with feedback for additional content (specifically links to Simcoe County/regions of job services website links, networking locations & groups, etc).

ACTION: 2-3 people per sub council will participate at a large session of the final site review for content analysis (late February or early March); reps will be needed to attend

Break

4. Newcomer Case Studies (Sub Council Members)) - no report available for updates

ACTION: Will move item to next meeting

5. Intercultural Communication Website

Website viewed on screen: <http://Conestogac.on.ca/icc/> and navigated for relevant material. Consideration is being given to use the Conestoga resource for cultural awareness and training of front line staff. Other resources made available in the community CMHA, Opening Doors and Sick Kids Cultural Competency Training. Some organizations sent staff to “train the trainer” and could be available to other organizations. Discussion of tools and the need for front line training took place. The Conestoga specific *COMMUNICATION* content was assessed for relevancy.

ACTION: Continue to seek another relevant source for this *COMMUNICATION* resource with a variety of topics to choose from. S. Lee will investigate and provide feedback.

6. Updates on Working Groups

- Front Line Staff Professional Development – rep not present for update
- Newcomer Education – H. Hie reported developing a newcomer tip sheet (will use directory and portal material) and a workshop of what employment is available in the community; Immigrant Directory is being developed
- Employer Education – S. Lee -“ How To” brochure shared re hiring immigrants (still in draft), others were invited to participate for input

- IEC – S. Lee – Immigrant Employment Council – still considering options to pursue for funding in partnership with the Simcoe Muskoka Workforce Development Board

7. Sub Council Priorities / Momentum

Flowchart of LIP sub council and working plan documents were distributed. The Settlement Strategy directs community plans. The summary of actions of the Employment Sub Council indicates the council is well underway. The workplan document (handout) is a work sheet for sub councils, working groups and committees to document and create a plan to chart & record an outline with timelines of the goals and priorities. Working Groups and a contact person for each group will report information for the workplan.

ACTION: Take document to working groups and bring back the charts to the Sub Council. From the established goals, identify priorities and deliver to the Partnership Council for review to prioritize community funding needs.

8. Other Business – no additional items

9. Next Meeting: February 28, 2013 9:00 – 11:30 am
Meeting Schedule: April 11, 2013; May 23, 2013